

María del Carmen Gil Marín



Date of birth 11 of February of 1973
Nacionality/Residence Spanish/Portugal
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PROFESSIONAL EXPERIENCE

2021 - Act	Novabase S.G.P.S. <i>Member of the Board of Directors with specific mandate</i> <ul style="list-style-type: none">IT & Cybersecurity, Marketing & communication, Capital Markets and Venture CapitalBoard member in several subsidiaries of the Novabase Group	Portugal
2018 - 2020	Novabase S.G.P.S. <i>Member of the Executive Board of Directors</i> <ul style="list-style-type: none">COO Value portfolio business, Chief Investors Officer & Chief Cybersecurity OfficerBoard member in several subsidiaries of the Novabase Group	Portugal
2001 – 2017	Novabase Capital S.C.R. <i>Member of the Board of Directors</i> <ul style="list-style-type: none">Responsible for Venture Capital Funds NBC, NBC Inovação & Internacionalização and NBC +InovaçãoBoard member in several subsidiaries of the Venture Capital FundsLeader of M&A at Novabase Group Líder dos processos de M&A do Grupo Novabase S.G.P.S.	Portugal
2009 - Act	Novabase S.G.P.S. <i>Head of Investor Relations</i> <ul style="list-style-type: none">Responsible for the relationship management with Capital Markets and InvestorsLeader of Corporate Governance analysis	Portugal
1996 - 2001	The Boston Consulting Group <i>Project manager, Consultant and Associate Consultant</i> <ul style="list-style-type: none">Consultant in different strategic projects for corporations in electricity sector, telecommunications, oil & gas, aviation, distribution, financial conglomerates and F&BResponsible for the MBA recruitment in Europe and USA for Spain and Portugal	Portugal Spain
1999 - 2000	Universidade Pontificia de Comillas (I.C.A.I) <i>Marketing Professor for the 5th year of Management Industrial Engineering</i>	Spain
1999 - 1999	Lehman Brothers <i>Investment Banking Associate</i> <ul style="list-style-type: none">Responsible for the valuation and due diligence processes in different M&A and IPO transactions	UK USA
1993 - 1996	Firestone / Odin Partner / Panstar U.K. Limited / Kernel Sistemas S.A. / SISTENA, S.A. <i>Internships in Administrative, Technical and Financial Department</i>	UK, Spain & France

OTHER POSITIONS

2020 - Act	Associação de Emitentes do Mercado (A.E.M.) <i>Member of the General Board. Previously Member of the Audit Board (2014-2015)</i>	Portugal
2020 - Act	CTT – Correios de Portugal, S.A. <i>Independent Non-Executive Director and Member of the Audit Board</i>	Portugal
2019 – Act	Professional Women’s Network (PWN) <i>Mentor at the PWN Lisbon’s mentoring program</i>	Portugal
2013 – Act	Forum de Investor Relations (FIR) <i>Member of the Board of Directors and Member of the Audit Board</i>	Portugal
2011 – Act	FCR Istart I <i>Member of the Advisory Committee</i>	Portugal
2014 – 2015	Associação de Emitentes do Mercado (A.E.M.) <i>Member of the Audit Board</i>	Portugal

EDUCATION

2020 - 2021	INSEAD <i>Enrolled in the International Directors Programme</i>	France
2019 - 2020	Stanford University <i>Cyber Security and Executive Strategy Program</i>	USA/ Portugal
2019 – 2019	UCLA Anderson School of Management <i>Santander-UCLA W50: Preparing Our Women Board Members of Tomorrow</i>	USA
2019 – 2019	Nova School of Business&Economics Executive Education <i>Corporate Governance: A liderança de Boards</i>	Portugal
2019 – 2019	Harvard Business School <i>The Women’s Leadership Forum</i>	USA
1998 – 1999	INSEAD <i>MBA Programme (Com distinção Dean’s List)</i>	France
1997 – 1999	UNED <i>PhD program in Environment and Alternative Energies (ranked top 1%)</i>	Spain
1990 - 1996	Universidade Pontificia de Comillas (I.C.A.I.) <i>Higher Degree in Electronic Engineering (Extraordinary Prize: classified top 1% at national level)</i>	Spain

LANGUAGES Spanish – Mother tongue; Portuguese, English and French – Fluent

