

María del Carmen Gil Marín

Date of birth 11 of February of 1973
Nationality/Residence Spanish/Portugal



PROFESSIONAL EXPERIENCE

Executive positions

2018 - Act.	Novabase S.G.P.S. <i>Member of the Executive Board of Directors</i> • COO Value Portfolio Business, Chief Investors Officer & Chief Cybersecurity Officer	Portugal
2009 - Act.	Novabase S.G.P.S. • <i>Head of Investor Relations</i> • Responsible for the management with Capital Markets and Investors • Leader of Corporate Governance analysis	Portugal
2001 - Act.	Novabase Capital S.C.R. <i>Member of the Executive Board of Directors</i> • Responsible for Venture Capital Funds NB Capital, NB Capital Inovação & Internacionalização and NB Capital+Inovação • Board member in several subsidiaries of the Venture Capital Funds • Leader of M&A at Novabase Group	Portugal
1996 - 2001	The Boston Consulting Group <i>Project manager, Consultant and Associate Consultant</i> • Consultant in different strategic projects for corporations in electricity sector, telecommunications, oil & gas, aviation, distribution, financial conglomerates and F&B • Responsible for the MBA recruitment in Europe and USA for Spain and Portugal	Portugal Spain
1999 - 2000	Universidade Pontificia de Comillas (I.C.A.I.) <i>Marketing Professor for the 5th year of Management Industrial Engineering</i>	Spain
1999 - 1999	Lehman Brothers <i>Investment Banking Associate</i> • Responsible for the valuation and due diligence processes in different M&A and IPO transactions regarding luxury goods, catering industry and gaming.	UK USA
1993 - 1996	Firestone / Odin Partner / Panstar U.K. / kernel Sistemas /Sistena <i>Internships in Administrative, Technical and Financial Departments</i>	UK,France & Spain

Non-Executive Positions

2024 - Act	Seguros SantaLucía, S.A. <i>Non-Executive Director and Member of Audit, Risks and Sustainability Committee and the Remuneration Committee</i>	Spain
2021 - Act	CGD – Caixa Geral de Depósitos, S.A. <i>Non-Executive Director and Member of the Audit Board & the Remuneration Committee</i>	Portugal
2021 - Act	Associação de Emitentes do Mercado (A.E.M.) <i>Member of the Board of Directors</i>	Portugal
2020 - Act	CTT – Correios de Portugal, S.A. Portugal <i>Non-Executive Director and Member of the Audit Board</i>	Portugal
2019 - Act	Professional Women´s Network (PWN) <i>Mentor at the PWN Lisbon's mentoring program</i>	Portugal
2018 - Act	Celfocus (Joint Venture of Vodafone & Novabase) <i>Chairperson of the General Meeting of shareholders</i>	Portugal
2015 - Act	GlobalEDA (Partnership of Eletricidade dos Açores & Novabase) <i>Chairperson of the General Meeting of shareholders</i>	Portugal
2013 - Act	Forum de Investor Relations (FIR) <i>Member of the Board of Directors and Member of the Audit Board</i>	Portugal
2011 - Act	FCR Istart I <i>Member of the Advisory Committee</i>	Portugal
2014 - 2015	Associação de Emitentes do Mercado (A.E.M.) <i>Member of the Audit Board</i>	Portugal

EDUCATION

2019 - 2019	UCLA Anderson School of Management <i>Santander-UCLA W50: Preparing Our Women Board Members of Tomorrow</i>	USA
2019 - 2019	Nova School of Business&Economics Executive Education <i>Corporate Governance: A liderança de Boards</i>	Portugal
2019 - 2019	Harvard Business School <i>The Women's Leadership Forum</i>	USA
1998 - 1999	INSEAD <i>MBA Programme (Dean's List distinction)</i>	France
1997 - 1999	UNED <i>PHD program in Environment and Alternative Energies (ranked top 1%)</i>	Spain
1990 - 1996	Universidade Pontificia de Comillas (I.C.A.I.) <i>Higher Degree in Electronic Engineering (Extraordinary Prize: classified top 1% at national level)</i>	Spain

LANGUAGES

Spanish – Mother tongue; Portuguese, English and French – Fluent