

# María del Carmen Gil Marín

**Date of birth** 11 of February of 1973  
**Nationality/Residence** Spanish/Portugal  
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## PROFESSIONAL EXPERIENCE

### Executive positions

2018 - Act.	<b>Novabase S.G.P.S.</b> <i>Member of the Executive Board of Directors</i> <ul style="list-style-type: none"><li>COO Value Portfolio Business, Chief Investors Officer &amp; Chief Cybersecurity Officer</li></ul>	<b>Portugal</b>
2009 - Act.	<b>Novabase S.G.P.S.</b> <i>Head of Investor Relations</i> <ul style="list-style-type: none"><li>Responsible for the relationship management with Capital Markets and Investors</li><li>Leader of Corporate Governance analysis</li></ul>	<b>Portugal</b>
2001 - Act.	<b>Novabase Capital S.C.R.</b> <i>Member of the Executive Board of Directors</i> <ul style="list-style-type: none"><li>Responsible for Venture Capital Funds NB Capital, NB Capital Inovação &amp; Internacionalização and NB Capital+Inovação</li><li>Board member in several subsidiaries of the Venture Capital Funds</li><li>Leader of M&amp;A at Novabase Group</li></ul>	<b>Portugal</b>
1996 - 2001	<b>The Boston Consulting Group</b> <i>Project manager, Consultant and Associate Consultant</i> <ul style="list-style-type: none"><li>Consultant in different strategic projects for corporations in electricity sector, telecommunications, oil &amp; gas, aviation, distribution, financial conglomerates and F&amp;B</li><li>Responsible for the MBA recruitment in Europe and USA for Spain and Portugal</li></ul>	<b>Portugal Spain</b>
1999 - 2000	<b>Universidade Pontifícia de Comillas (I.C.A.I.)</b> <i>Marketing Professor for the 5th year of Management Industrial Engineering</i>	<b>Spain</b>
1999 - 1999	<b>Lehman Brothers</b> <i>Investment Banking Associate</i> <ul style="list-style-type: none"><li>Responsible for the valuation and due diligence processes in different M&amp;A and IPO transactions regarding luxury goods, catering industry and gaming.</li></ul>	<b>UK USA</b>
1993 - 1996	<b>Firestone / Odin Partner / Panstar U.K. / kernel Sistemas /Sistena</b> <i>Internships in Administrative, Technical and Financial Departments</i>	<b>UK,France &amp; Spain</b>

### Non-executive positions

2019 - Act	<b>Professional Women's Network (PWN)</b> <i>Mentor at the PWN Lisbon's mentoring program</i>	<b>Portugal</b>
2018 - Act	<b>Celfocus (Joint Venture of Vodafone &amp; Novabase)</b> <i>Chairperson of the General Meeting of shareholders</i>	<b>Portugal</b>
2015 - Act	<b>GlobalEDA (Partnership of Eletricidade dos Açores &amp; Novabase)</b> <i>Chairperson of the General Meeting of shareholders</i>	<b>Portugal</b>
2013 - Act	<b>Forum de Investor Relations (FIR)</b> <i>Member of the Board of Directors and Member of the Audit Board</i>	<b>Portugal</b>
2011 - Act	<b>FCR Istart I</b> <i>Member of the Advisory Committee</i>	<b>Portugal</b>
2014 - 2015	<b>Associação de Emitentes do Mercado (A.E.M.)</b> <i>Member of the Audit Board</i>	<b>Portugal</b>

## EDUCATION

2019 - 2019	<b>UCLA Anderson School of Management</b> <i>Santander-UCLA W50: Preparing Our Women Board Members of Tomorrow</i>	<b>USA</b>
2019 - 2019	<b>Nova School of Business&amp;Economics Executive Education</b> <i>Corporate Governance: A liderança de Boards</i>	<b>Portugal</b>
2019 - 2019	<b>Harvard Business School</b> <i>The Women's Leadership Forum</i>	<b>USA</b>
1998 - 1999	<b>INSEAD</b> <i>MBA Programme (Dean's List distinction)</i>	<b>France</b>
1997 - 1999	<b>UNED</b> <i>PHD program in Environment and Alternative Energies (ranked top 1%)</i>	<b>Spain</b>
1990 - 1996	<b>Universidade Pontifícia de Comillas (I.C.A.I.)</b> <i>Higher Degree in Electronic Engineering (Extraordinary Prize: classified top 1% at national level)</i>	<b>Spain</b>

**LANGUAGES** Spanish – Mother tongue; Portuguese, English and French – Fluent