

PERSONAL INFORMATION

Name	Luís Paulo Cardoso Salvado
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Address	Av. D. João II, Lote 1.03.2.3, Parque das Nações, 1998-031 Lisboa
E-mail	Luis.Salvado@novabase.pt
Nationality	Portuguese
Date of Birth	15 August, 1966

PROFESSIONAL EXPERIENCE

Since 2015	Novabase – Chairman of the Board of Directors and CEO
2009-2015	Novabase - CEO / Chairman of the Executive Committee
2007-2008	Novabase - CFO and CHRO (Chief Human Resources Officer)
2000-2008	Novabase - CEO of Novabase Consulting - Director of group companies
1997-2000	Novabase - Promoter and director of Novabase Suporte à Decisão - Co-Promoter and director of group companies
1994-1997	Novabase Sistemas de Informação - Director of decision Support and data warehousing business units - Consultant to Suporte à Decisão - Responsible for projects in the health, banking, telecommunications and industrial sectors. - Responsible for development of software products in the health area
1991-1994	INESC – Instituto de Engenharia de Sistemas e Computadores (Systems and Computer Engineering Institute) - Responsible for projects in the transport, defence and social security sectors - Responsible for development of software products in the EDI area - EDI consultant
1986-1994	- Consultant and trainer at various companies and institutions

ACADEMIC AND PROFESSIONAL TRAINING

1995	MBA at Universidade Católica Portuguesa (Catholic University of Portugal)
1991	Graduate in electrotechnical engineering – systems and computing branches at Instituto Superior Técnico (Higher Technical Institute), Universidade Técnica de Lisboa (Technical University of Lisbon)

OTHER INFORMATION

2011	Best Leader Award – Leadership Business Consulting New Technologies Leader
2009	Career Achievement Award MBA Alumi Católica Award for MBA Graduates Award for Universidade Católica MBA graduates that have distinguished themselves most in their careers.