

PERSONAL INFORMATION

Name **Luís Paulo Cardoso Salvado**
Nationality Portuguese
Year of Birth 1966

PROFESSIONAL EXPERIENCE

Since 2021 Novabase
- CEO (Administrator-Delegado)

Celfocus
- Chairman e CEO

Since 2015 Novabase – Chairman of the Board of Directors and CEO

2009-2015 Novabase - CEO / Chairman of the Executive Committee

2007-2008 Novabase - CFO and CHRO (Chief Human Resources Officer)

2000-2008 Novabase
- CEO of Novabase Consulting - Director of group companies

1997-2000 Novabase
- Promoter and director of Novabase Suporte à Decisão
- Co-Promoter and director of group companies

1994-1997 Novabase Sistemas de Informação
- Director of decision Support and data warehousing business units
- Consultant to Suporte à Decisão
- Responsible for projects in the health, banking, telecommunications and industrial sectors.
- Responsible for development of software products in the health area

1991-1994 INESC – Instituto de Engenharia de Sistemas e Computadores (Systems and Computer Engineering Institute)
- Responsible for projects in the transport, defence and social security sectors;
- Responsible for development of software products in the EDI area;
- EDI consultant.

1984-1994
- Co-founder of two software development start-ups
- Consultant and trainer (above 2000h) at various companies and institutions

ACADEMIC AND PROFESSIONAL TRAINING

2020-21 Digital Transformation: 5 Game-Changing Technologies for Business, Imperial College Business School (credential ID 28980148)

2011 Design Thinking Bootcamp, Stanford d.school (Institute of Design at Stanford)

- 1995 MBA, Universidade Católica Portuguesa

- 1991 Degree in Electrical Engineering - Systems and Computers, Instituto Superior Técnico, Universidade Técnica de Lisboa

OTHER INFORMATION

- 2011 Best Leader Award – Leadership Business Consulting
Leader in Novas Tecnologias

- 2009 Alumini Católica MBA Career Award Award for the MBAs of the Catholic University who have achieved the most in their careers