

## PERSONAL INFORMATION

Name **SALDANHA, JOÃO FRANCISCO FERREIRA DE ALMADA E QUADROS**  
Address Av. D. João II, Lote 1.03.2.3, Parque das Nações, 1998-031 Lisboa  
Telephone **(+351) 21 383 63 00**

Nationality Portuguese  
Date of Birth June 20<sup>th</sup>, 1963

## PROFESSIONAL EXPERIENCE

• Currently **Novabase SGPS, SA**  
Non-Executive, Independent Director; member of the Audit Committee.

**Inapal Plásticos, SA**  
Advisor, Director and CEO of the Group company SpPM.

• From June 2005 to April 2006 **Bascol, SGPS, SA**  
Bascol, with its head-quarters in Coimbra, develops its main activity in the construction and real estate sector, with companies in Coimbra, Porto and Marinha Grande.  
Director and CFO.

• From September 2004 to June 2005 **ICEP – Comércio e Turismo**  
**IAPMEI – Instituto de Apoio às PME e ao Investimento**  
ICEP is a public institute dedicated to the improvement of the Portuguese international trade, and IAPMEI is engaged in supporting the investment of PMEs (Small and Medium size Companies), namely through communitarian funding.

Member of the Board of Directors with the following portfolios:

Information Systems, Centros de Formalidades de Empresas (CFE – Business Formalities Centres), IAPMEI regional offices, internal auditing, control of affiliate companies, in particular, Venture Capital and Equity Funds Firms.

• From 2002 to 2004 **Empordef, SGPS, SA**  
Empordef is the State's holding company for the warfare industries.

Member of the Board of Directors in charge of the financial, management control and internal auditing portfolios, furthermore engaged in the following companies:

**OGMA** – Indústria Aeronáutica de Portugal, SA. – Member of the Board of Directors responsible for the financial, management control, auditing and shared services portfolios. OGMA is a company in the aeronautics sector.

**Ministry of National Defence.** Consulter responsible for Competitive Bids negotiation.

Director of other subsidiary companies, such as **SPEL** (explosives), **INDEP** (ammunitions manufacture) and **IDD** (ammunitions disposal)

• From 1993 to 2002 **Grupo Pleiade – SGPS, SA**  
Pleiade is a holding company with subsidiaries performing in varied sectors.  
Member of the Board of Directors (since 1998), engaged in activities in the financial area, as well as in fund management of several Group companies:

**REDAL, SA.**

Member of the Board of Directors. REDAL is the water and power distributor in Rabat, Morocco.

**Inapal Plásticos, SA.** - Representative of the company's majority shareholder, responsible for exerting control, namely in the financial area. Inapal is an automobile components manufacturer.

**OMNI – Aviação e Tecnologia, SA and Aeromec – Mecânica de Aeronaves SA.** - Member of the Board of Directors, responsible for exercising control, namely in the financial area. OMNI is a business aircraft fleet and Aeromec is a company dedicated to aircraft maintenance.

**VanTec, SA.** - Member of the Board of Directors, responsible for exerting control, namely in the financial area. VanTec is a small software company.

**Brechal – Mármore e Brechas do Algarve, SA.** - Chairman of the Board of Directors and CEO, engaged in activities in the financial and commercial area, as well as production management. Brechal is a company unit in the marble stones sector possessing factories and quarries.

**Marcepor – Mármore e Cerâmicas de Portugal, SA.** - Member of the Board of Directors, engaged in activities in the financial and commercial area, in addition to production management.

Marcepor was a holding company in the decorative minerals area, with numerous subsidiary companies, factories and quarries.

- From 1991 to 1993

**Incofina – Sociedade de Investimentos, SA and Banco CISF**

Incotina, an investment company former affiliate of Jorge de Mello Group and later on acquired by Banco CISF/BCP Group, is engaged in the business of investing in the stock market.

Financial Consultant responsible for developing projects in Corporate and Project Finance, as well as capital markets operations.

- From 1988 to 1990

**Atlas Copco – Portugal**

Atlas Copco is a Swedish manufacturer of mining and building equipment, considered to be one of the major and most reputed worldwide in its field.

Product Manager of several product lines, with a marketing, technical sales support and budgeting emphasis.

**EDUCATION AND TRAINING**

- From September 1990 to August 1991

**MBA – Master in Business Administration** – Universidade Nova (UNL/Nova)

- From January 1987 to December 1987

**Research and lecturer of laboratorial classes** – IST – Centro de Valorização de Recursos Minerais (Higher Technical Institute – Geo-Systems Centre)

- From January 1982 to July 1987

**B.Sc. in Mining Engineering, Mining Planning Branch** - Instituto Superior Técnico (IST – Higher Technical Institute)

- From 1967 to 1981

**High School Graduate**

**PERSONAL SKILLS AND COMPETENCES**

Mother Tongue	<b>Portuguese</b>
<b>English</b>	Very good Understanding, Speaking and Writing
<b>French</b>	Very good Understanding, Speaking and Writing

**OTHER ACTIVITIES**

- From 1991 to 2004, member of the Audit Committee of Novabase – Sistemas de Informação e Base de Dados, SA
- Member of AMBA - Former MBA's Association (Novabase)
- Member of Ordem dos Engenheiros (OE – Portuguese Order of Engineers)